

SAFEGUARDING POLICY STATEMENT

AIMS OF THE POLICY

To contribute to the personal safety of all children/young people attending Al-Fajr Arabic School by promoting child protection awareness, good practice and sound procedures in all aspects of safeguarding.

POLICY STATEMENT

At Al-Fajr Arabic School, we believe that children/young people have the right to be treated equally and to learn in a safe and friendly environment.

Our policy is based on the following principles:

- The welfare of the children and young people is paramount.
- All children/young people, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection from abuse.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- Staff/volunteers are trained to understand the nature of abuse and to be alert to matters of concern.
- All staff/volunteers have a duty to safeguard children and young people.
- All staff/volunteers have a responsibility to report concerns to the designated person with responsibility for child protection at the school.

We aim to safeguard children/young people by:

- Development and implementation of safeguarding policies and procedures including: child protection and health & safety policies and guidelines; a code of conduct for staff/volunteers, staff and volunteer procedures; complaints, and equal opportunity policies.
- Sharing information about child protection and good practice with children/young people, parents and carers and staff/volunteers.
- Sharing information about concerns with agencies who need to know, and involving parents and children/young people appropriately.
- Following carefully the procedures for recruitment and selection of staff/volunteers.
- Involving children, where appropriate, in the development and implementation of safeguarding policies and procedures.

- Reviewing our policy and good practice regularly.
- Advanced level safeguard training delivered through onsite workshops delivered in collaboration with ‘The Child Protection Company’.

The following designated person has been nominated by Al-Fajr Arabic School to refer allegations or suspicions of neglect or abuse to the statutory authorities.

Al-Fajr designated person: Miss Inas Arusi mobile contact 07951979145

In the absence of the designated person, the matter should be brought to the attention of the second designated person.

The second designated person: Mona Abdelrahman mobile contact 07858334424

Haringey Safeguarding Children Partnership

If you are worried about a child call MASH on 020 8489 4470. If you are calling between 5pm and 9am weekdays or anytime at the weekend, call the Emergency out-of-hours duty team on 020 8489 0000. **Local Area Designated Officer (LADO) 020 8489 2968.**

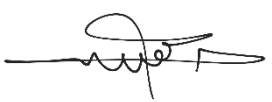
Further details of Haringey safeguarding procedures can be found below:

<https://haringeyscp.org.uk/p/guidance-and-legislation/haringey-safeguarding-children-partnership-hscp-legislation>

Statutory guidance ‘Working Together to Safeguard Children’

<https://www.gov.uk/government/publications/working-together-to-safeguard-children--2>

Policy statement agreed on behalf of the management committee:

Name:	Ahmed Limam
Signature:	
Date:	04/08/2023

This policy statement should be read with the following Al-Fajr Arabic School’s policies and procedures. Copies are available from the school office:

- **Child protection policy** including anti-bullying, internet safety
- **Equal opportunities policy** including recruitment and complaints procedures
- **Staff and volunteer policy** including induction, training, supervision, appraisal and whistleblowing procedures
- **Health & safety policy** including risk assessment and off-site procedures
- **School code of conduct**